

Privacy Notice for Parents and Pupils – How we use your information

2021/22

Who are we?

Community Academies Trust is the 'data controller'. This means we are responsible for how your personal information is processed and for what purposes.

Community Academies Trust is registered as the Data Controller with the Information Commissioner's Office (ICO); Registration Number: **ZA073240**

You can contact the Academy Trust as the Data Controller in writing at: Community Academies Trust, Dimbleby House, Stoneydelph Primary School, Crowden Road, Wilnecote, Tamworth, Staffordshire, B77 4LS or <u>datacontroller@communityacademiestrust.org</u>

What is a Privacy Notice?

A Privacy Notice sets out to individuals how we use any personal information that we hold about them. We are required to publish this information by data protection legislation. This Privacy Notice explains how we process (collect, store, use and share) personal information about our pupils and parents.

What is Personal Information?

Personal information relates to a living individual who can be identified from that information. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession.

'Special category' personal information relates to personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

What personal information do we process about pupils and parents?

The pupil and parent information that we collect, hold and share includes:

- Personal information including a pupil's name, date of birth, unique pupil number and home address
- Characteristics such as ethnicity, language, nationality, country of birth and free school meal eligibility
- Attendance information such as sessions attended, number of absences and absence reasons.
- Educational information including records of work, assessment results, relevant medical information, details of pupils' special educational needs, exclusions/behavioural information, post-16 learning information.
- Contact information for parents, carers, and other relatives, including telephone numbers, home addresses and e-mail addresses.
- Information about a child's home life, where required as part of necessary safeguarding and welfare processes.

• Biometric data and CCTV images/recordings.

Why do we use personal information?

We use pupil data:

- to support pupil learning
- to monitor and report on pupil progress
- to provide appropriate pastoral care
- to assess the quality of our services
- to comply with the law regarding data sharing
- to safeguard pupils

Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this.

To enable lateral flow testing in schools, we need to process personal data of those taking part. For information on the data processed in relation to testing, please refer to the privacy information provided by the DfE and published on our website <u>https://www.gov.uk/government/publications/coronavirus-covid-19-testing-privacy-information/testing-for-coronavirus-privacy-information-quick-read--2</u>

What are the legal reasons for us to process your personal information?

We are required to process personal information in accordance with data protection legislation and only do so when the law allows us to. The lawful reasons we have for processing personal information are as follows:

1) To comply with the law

We collect and use general purpose pupil information in order to meet certain legal requirements and legal obligations placed upon the Academy Trust by law. We therefore are required to this process personal information for such purposes even if you have not consented to us doing so.

Details of the type of processing that we must undertake, the personal data that is processed, the legislation which requires us to do so and who we may share this information with is set out in **Table 1**.

If you would like a copy of or further information regarding the statutory authorities that underpin our legal obligations, you should contact the Academy Trust in writing.

2) To protect someone's vital interests

We are able to process personal information when there is an emergency and/or where a person's life is in danger.

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in **Table 2**.

3) With the consent of the individual to whom that information 'belongs'

Whilst much of the personal information processed is in accordance with a legal requirement, there is some personal information that we can only process when we have your consent to do so. In these circumstances, we will provide you with specific and explicit information regarding the reasons the data is being collected and how the data will be used.

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in **Table 3**.

4) To perform a public task

It is a day-to-day function of the Academy Trust to ensure that children receive the education and support they require. Much of this work is not set out directly in any legislation but it is deemed to be necessary in order to ensure that pupils are properly educated and supported

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in **Table 4**.

In certain circumstances, an individual has the right to object to any processing where it is likely to cause or is causing harm or distress. To exercise this right, individuals should do so by contacting the academy trust to inform them of their reasons for the objection.

These reasons should relate to your specific circumstances. Upon receipt of an objection, the Academy Trust will consider the reasons for the objection and balance this against the legitimate grounds to process data.

5) We have a legitimate interest

Occasionally we have reasons to process information which fall outside of our usual day-to-day school functions. Details of the type of processing that we may undertake on this basis are set out in **Table 5**.

In certain circumstances an individual has the right to object to any processing where it is likely to cause or is causing harm or distress. To exercise this right, individuals should do so by contacting the academy trust to inform them of their reasons for the objection. These reasons should relate to your specific circumstances. Upon receipt of an objection, the academy trust will consider the reasons for the objection and balance this against the legitimate grounds to process data.

Special category personal information

In order to process 'special category' data, we must be able to demonstrate how the law allows us to do so. In additional to the lawful reasons above, we must also be satisfied that <u>ONE</u> of the following additional lawful reasons applies:

- 1) Explicit consent of the data subject
- 2) Processing relates to personal data which is manifestly made public by the data subject
- 3) Necessary for establishing, exercising, or defending legal claims
- 4) Necessary for reasons of substantial public interest
- 5) Necessary for preventive or occupational medicine, or for reasons of public interest in the area of public health
- 6) Necessary for archiving, historical research, or statistical purposes in the public interest

The lawful reasons for each type of special category personal information data that we process is set out in the tables attached.

Who might we share your information with?

We routinely share pupil information with:

- schools/colleges that the pupils attend after leaving us
- our local authorities, Warwickshire, Staffordshire, and Telford & Wrekin
- the Department for Education (DfE)
- School nurse
- NHS
- Public Health and other public health agencies
- Information Management software systems
- Education/classroom apps
- Conferencing software for homework and home learning: Google Classroom, Microsoft Teams, Loom, Zoom
- Career development providers

We do not share information about our pupils or parents unless the law and our policies allow us to do so.

Please refer to the tables for information about what personal information is shared with which specific third parties.

Data collection requirements:

To find out more about the data collection requirements placed on us by the Department for Education (for example, via the school census) go to <u>https://www.gov.uk/education/data-collection-and-censuses-for-schools</u>.

To enable lateral flow testing in schools and the workplace, we need to process personal data of those taking part. For information on the data processed in relation to testing, please refer to the privacy information provided by the DfE and published on our website

https://www.gov.uk/government/publications/coronavirus-covid-19-testing-privacy-information/testing-for-coronavirus-privacy-information-quick-read--2

What do we do with your information?

All personal information is held in a manner which is compliant with data protection legislation. Personal information is only processed for the purpose it was collected. The Academy Trust monitors the personal information it processes and will only share personal information with a third party if it has a legal basis to do so (as set out above).

How long do we keep your information for?

In retaining personal information, the Academy Trust complies with the Retention Schedules provided by the Information Record Management Society. The schedules set out the Statutory Provisions under which the Academy Trust are required to retain the information.

A copy of those schedules can be located using the following link: <u>http://irms.org.uk/page/SchoolsToolkit</u>

Transferring data internationally

Where we transfer personal data to a country outside of the UK, we will do so with the appropriate safeguards in place in accordance with data protection law.

What are your rights with respect of your personal information?

In certain circumstances where the school processes data for the purposes of legitimate interests or to fulfil their public task, individuals have a right to object to the processing where it is likely to cause, or is causing, harm or distress. When exercising this right, individuals should contact the school to inform them of their reasons for their objection. The school will consider the reasons for any objection and asses the risk to the individual against the purposes for the processing. In the event the school is unable to comply with an objection, we will ensure we can demonstrate compelling legitimate grounds to continue with the processing.

Under data protection law, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or to have access to your child's educational record, contact the School Data Protection Officer at Warwickshire Legal Services via email at schooldpo@warwickshire.gov.uk or alternatively;

School Data Protection Officer Warwickshire Legal Services Warwickshire County Council Shire Hall Market Square

Warwick CV34 4RL

******Please ensure you specify which school your request relates to.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased, or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at https://ico.org.uk/concerns/

Review

The content of this Privacy Notice will be reviewed in **October 2022**.

Table 1 – Personal information we are required to process to comply with the law:

Inform Type	ation	Relevant legislation	Special Category – additiona I lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
	Student name Gender Date of birth Address First language Date of admission to school National curriculum year group Eligibility for free school meals Whether a pupil is looked after and the local authority by whom the pupil is looked after Where a pupil has been but is no longer looked after, the type of order resulting in them no longer being looked after Details of exclusions start and end date, number of sessions, fixed length/permanent, reason for exclusion Attendance records including whether absence was authorised/unauthoris ed and reasons for absence SEN status, start date, details of needs and provision Ethnicity Parental responsibility Doctor	The Education (Information about individual pupils) (England) Regulations 2013	Consent	 Local Authority in which the school is situated: Telford and Wrekin Staffordshire Warwickshire Department for Education School to which pupil has transferred 	Legal obligation
•	National identity UPN Mode of transport to	The Education Act 1996		 Local Authority in which the 	Legal obligation

 Last school attended (name and address) Assessment data 1 phonics End of Key Stage Year 1 phonics End of Key Stage 2 Assessments Foundation stage assessment details Foundation stage assessment details Pupil annual report Medical information) (England) Court order Parent's name and address 2005 Parent's name and address with them) Parent's name and address with them) Regulations 2006 Parent's name and address 2005 Parent's name and address 2006 Court order Regulations 2006 Local Legal obligation Local Legal obligation Local Authority in which the school to which pupil has transferred Legal obligation Legal obligation Legal obligation 	school • Proficiency in English		school is situated: Telford and Wrekin Staffordshire Warwickshire Department for Education School to which pupil has transferred	
 Medical information including allergies Court order Parent's name and address Parents telephone number (if pupil usually resides with them) Parents support Parents telephone number (if pupil usually resides with them) The Education (Pupil information) (England) Regulations Local Authority in which the school is situated: Telford and Wrekin Staffordshire Warwickshire Department for Education School to which pupil has transferred 	 Assessment data End of Key Stage Year 1 phonics End of Key Stage 2 Assessments Foundation stage 	information) (England) Regulations	Authority in which the school is situated: Telford and Wrekin Staffordshire Warwickshire Department for Education School to which pupil has	Legal obligation
address (Pupil Parents telephone number (if pupil usually resides with them) (England) Regulations 2006 (England) Regulations 2006 (England) Regulations 2006 (England) Regulations 2006 (England) Regulations 2006 (England) Situated: Telford and Wrekin Staffordshire Department for Education School to which pupil has transferred	 Medical information including allergies 	(Pupil information) (England) Regulations		-
A Child protection and KCCIF	address Parents telephone number (if pupil usually resides with them) 	(Pupil information) (England) Regulations 2006	 Authority in which the school is situated: Telford and Wrekin Staffordshire Warwickshire Department for Education School to which pupil has transferred 	obligation

safeguarding documentation including concern forms and case documentation	The Children's Act 1989	Authority in which the school is situated: Telford and Wrekin Staffordshire Warwickshire Police	obligation
Destinations – where the child has gone to	KCSIE		Legal obligation
 Student name Date of Birth Address Telephone number Offer for September 		-	Legal obligation

 Table 2 – Personal information we are required to process as it is necessary to protect someone's vital interests

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Medical information including allergies	Necessary to protect vital interests of the data subject	Emergency services	Vital interests
Student name Date of birth Gender Religion Address	Vital interests	Emergency services	Vital interests
Emergency contacts		Emergency services	Vital interests
Student name Gender Health information		Other schools for intra- school activities	Vital interests

Table 3 - Personal information we are required to process with the consent of the individual to whom that information 'belongs'

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
 Student name Student UPN Parent name Address Gender 		ParentPay	Consent
 Student name Year group Registration group Date of birth Parent name Address Email address 		ParentMail	Consent
 Parent mobile number Student name Year group Club attendance 		Teachers2Parents text message	Consent
 Name Date of birth Gender Address Student email address Student phone number Home phone number First language School details Parent name Parent address Parental responsibility Parent email address Details of other people in the household Details of special needs Looked after child Subject to child protection plan CAF Adopted Young carer Constant supervision required Details of social worker 		 Snowford Grange CAMHS Educational Psychology Services for Warwickshire, Staffordshire, and Telford & Wrekin Sycamore Counselling The Warren (George Eliot Hospital) Fair Access panel for Warwickshire, Staffordshire, and Telford & Wrekin Learning Support Advisory Team (LSAT) 	Consent

Ethnic	ity	Consent		
Photo	graph		Public record on website	Consent
 Nation group Dietar 	nt name nal curriculum year y restrictions etric data	Necessary to protect vital interests of the data subject	 School catering ParentPay Residential accommodation 	Consent
 Nation group Regist 	nt name nal curriculum year ration group sion number		Nationwide Cashless Catering	Consent
 Studer Teleph Year g Parent 	nt name none number roup t name ttendance		PARS (insight) SchoolComms	Consent
 Studer Addre Parent Parent Medic GP det First la Child i 	t name t telephone number al/dietary concerns		School nurse	Consent
	y restrictions	Consent	 External school catering provider: Telford & Wrekin EduCaterers Class catering Compass + Outdoor education providers Relevant curriculum provision 	Consent
 Gende DoB Parent Addre First la 	t contact details ss anguage nal curriculum year		Young Carers	Consent

 LAC Attendance SEND status Ethnicity 	Consent		
 Student name Class Date of birth Parent name 		Childcare Online Booking	Consent
 Student name Student DoB Address Parent name Parent telephone number Medical/dietary concerns 		Duke of Edinburgh Awards	Consent
Student nameClassYear group		PobbleReal PEStorypark	Consent

Table 4 - Personal information we are required to process because it is necessary to do so in order to performa public task

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
 Child Protection and Safeguarding documentation including concern forms and case documentation Student name Gender Date of birth Address First language Date of admission to school National curriculum year group Eligibility for free school meals Whether a pupil is looked after and the local authority by whom the pupil is looked after 		 share the information Police MIS system provider BromCom Scholarpack CMIS SIMS Evolve Locker Connect 	Public task Public task
 Where a pupil has been but is no longer looked after, the type of order resulting in them no longer being looked after 			
 Details of exclusions start and end date, number of sessions, fixed length/permanent, reason for exclusion 			
 Attendance records including whether absence was authorised/unauthorised and reasons for absence 			
 SEN status, start date, details of needs and provision Ethnicity 			
·	Consent		
 Student name External assessment results Predicted grades Gifted and talented FSM Service children 		Assessment Tools Accelerated Reader Emerge SISRA Pixl GCSEPod	Public task

• Ethnicity		• CAMI corrige	
 Ethnicity Attendance percentage Previous primary school Stability indicator/mobile students Date of birth Gender EAL (first language) LAC PP UPN National curriculum year group SEND status and area of need within SEND Catch up premium Premature birth? 	Consent	 SAM Learning OTrack FFT Go4Schools Power of Reading Cornerstones Doddle Tapestry Educake INSIGHT Phonics Tracker Third party data processors GroupCall Wonde IDaas PCE (Future Cloud/Smoothwall) School Cloud 	
 Student name telephone number addresses of emergency contacts other than parent(s) with whom pupil resides 			Public task
 SEN documentation including SEND provision maps, personal learning plans EHCPs, reports from external agencies 		Local Authority in which the school is situated: Telford & Wrekin Staffordshire Warwickshire	Public task
 Student name Gender DoB Parent contact details Address First language Date of admission to school National curriculum year group FSM eligibility LAC PP Number of exclusions Attendance SEND status Ethnicity National identity Country of birth Nationality 		Education Welfare Officer	Public Task

• UPN		
 Student name National curriculum year group Date of birth Gender Student name Student email address National curriculum year 	Library systems Eclipse Renaissance Junior Librarian Heritage Homework and revision platforms MyMaths Kerboodle Nessy Times Table Rockstar Adobe Creative Cloud	Public task Public task
 Student name Registration group National curriculum year group Date of birth Photograph 	Signing In System Inventry Edit Biostore Novascope 	Public task Consent
 Student name Gender School name FSM Social care status Priority family status Date of birth Address First language Date of admission to school National curriculum year group Whether a pupil is looked after and the local authority by whom the pupil is looked after Where a pupil has been but is no longer looked after, the type of order resulting in them no longer being looked after Details of exclusions start and end date, number of sessions, fixed length/permanent, reason for exclusion Attendance records including whether absence was authorised/unauthorised 	Alternative Provision AFC Telford KickStart The Lyndon Centre Hadley Learning Community – Queensway House 1 Crossbar North Warwickshire Area Behaviour Partnership NW & Hinckley College Wyldwoods HLC Queensway 	Public task

and reasons for absence			
 SEN status, start date, details of needs and provision Health information Ethnicity 	Consent		
 Student name Gender Date of birth Exam number UCI ULN (Unique Learner Number) UPN (Unique Pupil Number) 		Exam Boards • EdExcel/Pearson (SATs) • AQA • OCR • WJEC • RSL • LBF	Public Tasks
 Student name Email address Class name Date of birth 		Learning Platform Frog Eschools Task Insight Purple Mash Board Works Discovery Education Edukey EZ Education Hegarty Maths Jigsaw Bug Club Phonics (Pearson) Phonics Hero Phonics Play Planet E-stream Reading Solutions Twinkle 	Public task
 Student name Class Year group Behaviour record Attendance record 		Rewards Systems Class dojo PARS/insight	Public task
 Student name Date of birth Destination Gender National curriculum year group 		 Work experience Local authority Employer Prospects Careers Company (WCC) 	Public task
Student nameAddress		Post 16 Providers	Public task

		I	1
 Gender Date of birth Parent contact details First language Date of admission to school National curriculum year group FSM eligibility LAC PP Number of exclusions Attendance SEND status Ethnicity National identity Country of birth Nationality UPN 	Consent		
 Name Gender DoB Parent contact details Address First language National curriculum year group FSM eligibility LAC PP 		University of Wolverhampton Aspire to HE	Public task
 Name Gender DoB Parent contact details Address First language Date of admission to school National curriculum year group FSM eligibility LAC PP Number of exclusions Attendance SEND status Ethnicity National identity Country of birth Nationality UPN 	Consent	Grofar (careers service)	Public task

		Other schools for intro	Dublic tool
Student name		Other schools for intra- school activities	Public task
• Gender		school activities	
National curriculum year			
group			
Health information			
Student name		CPOMS	Public task
Gender			
Date of birth			
Address			
First language			
 Date of admission to school 			
 National curriculum year 			
-			
groupEligibility for free school			
meals			
 Whether a pupil is looked 			
• Whether a pupil is looked after and the local authority			
by whom the pupil is looked			
after			
Where a pupil has been but			
is no longer looked after,			
the type of order resulting			
in them no longer being			
looked after			
Attendance records			
including whether absence			
was			
authorised/unauthorised			
and reasons for absence			
• SEN status, start date,			
details of needs and			
provision			
Ethnicity			
	Consent		
	consent		
Student name		Family Connect	Public task
• Gender		(safeguarding	
• DoB		incidents)	
Parent contact details		MyConcern	
Address		 TootToot 	
First language		Safeguarding	
Date of admission to school		Platform	
 National curriculum year 			
group			
FSM eligibility			
• LAC			
• PP			
Number of exclusions			
Attendance			
SEND status			
Ethnicity			

 National identity Country of birth Nationality UPN Student name School year Health information Date of birth SEN Gender 		PPA Cover/Curriculum delivered by outside agencies • Swimming teachers • Forest schools • Sports coaches • Bikeability	Public task
 Student name Gender Date of birth Address First language Date of admission to school National curriculum year group Eligibility for free school meals Whether a pupil is looked after and the local authority by whom the pupil is looked after Where a pupil has been but is no longer looked after, the type of order resulting in them no longer being looked after Details of exclusions start and end date, number of sessions, fixed length/permanent, reason for exclusion Attendance records including whether absence was authorised/unauthorised and reasons for absence SEN status, start date, details of needs and provision Ethnicity Assessment data Parent contact details PP National identity Country of birth Nationality UPN 	Consent	Virtual School Head at Local Authority	Public task

 Student name Gender DoB Parent contact details Address First language Date of admission to school National curriculum year group FSM eligibility LAC PP Number of exclusions Attendance SEND status Ethnicity National identity Country of birth Nationality UPN 	Consent	Social Services	Public task
Student nameDate of birthClass		Cool Milk (pupils aged under 5)	Public Task
Information relating to Covid – 19 testing: Name Date of birth Year Group Parent contact number Results of Covid – 19 testing	Necessary for reasons of public health	Public Health and other public health agencies	Public task

Table 5 - Personal information that we have a legitimate interest to process, which may fall outside of our usual day-to-day school functions.

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
CCTV images		Exclusion Panel	Legitimate Interests